

ANNUAL GENERAL MEETING 2025 OF MUSTI GROUP PLC

The Annual General Meeting is to be held on 29 April 2025 at 3 p.m. (EEST) at the Company's headquarters at Mäkitorpantie 3B, FI-00620 Helsinki, Finland. Shareholders of the company and their representatives may participate in the meeting and exercise shareholder rights also through voting in advance.

AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of the persons to scrutinize the minutes and to verify the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, the report of the Board of Directors and the auditor's report for financial year 1 October 2023–31 December 2024
7. Adoption of the financial statements
8. Resolution on the use of the result shown on the balance sheet and the distribution of dividend
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability
10. Advisory decision on the adoption of the institutions' remuneration report
11. Advisory decision on the adoption of the remuneration policy of the institutions
12. Resolution on the remuneration of the members of the Board of Directors
13. Resolution on the number of members of the Board of Directors
14. Election of members of the Board of Directors
15. Resolution on the remuneration of the auditor
16. Election of the auditor
17. Resolution on the remuneration of the sustainability reporting assurer
18. Election of the sustainability reporting assurer
19. Authorizing the Board of Directors to decide on the repurchase of Company's own shares and/or to accept the Company's own shares as pledge

20. Authorizing the Board of Directors to decide on the issue of shares and special rights entitling to shares
21. Closing of the meeting